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Steve Smith
IT & Programming / Software Architect

Performance Summary

Contractor's title selected for job position

To be recognized as ELITE, the contractor must have at least 6 evaluations and an Overall Performance Score within the top 10% of their peer group (peer group must include at least 10 contractors)

Overall Performance Score

Overall average score of evaluations

Average score of evaluations for each category

4.7 out of 5

Total number of evaluations

ELITE
Excellence Ranking

(20 Evaluations)

Member since 6/27/2017

100% would work with Steve again.

Percentage of evaluators who would work with the contractor again

Performance Score by Category

Category	Description	Score
Technical	Expertise, Quality & Problem Solving	**4.8**
Time	Management, Reliability & Integrity	**4.7**
Teamwork	& Communication	**4.7**
Leadership	& Resource Management	**4.6**

Overall Performance Score Distribution

5 Stars	74%
4 Stars	23%
3 Stars	2%
2 Stars	1%
1 Star	

Overall Average Score
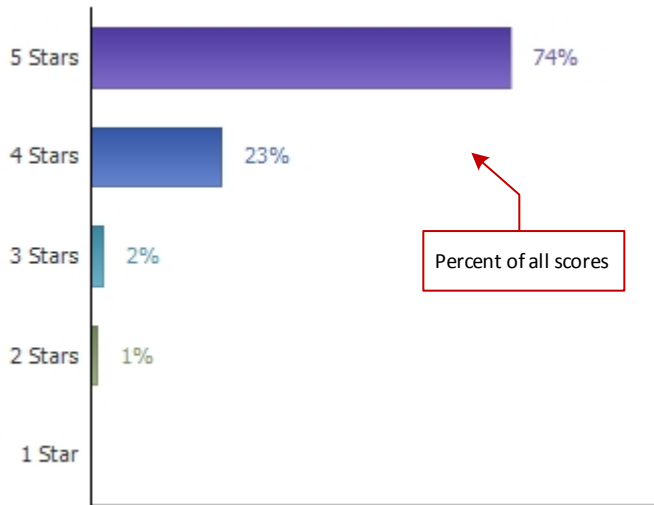
Percent of all scores

Performance Score Distribution by Category

Technical

5 Stars	78%
4 Stars	21%
3 Stars	1%
2 Stars	
1 Star	

Time

5 Stars	77%
4 Stars	19%
3 Stars	3%
2 Stars	1%
1 Star	
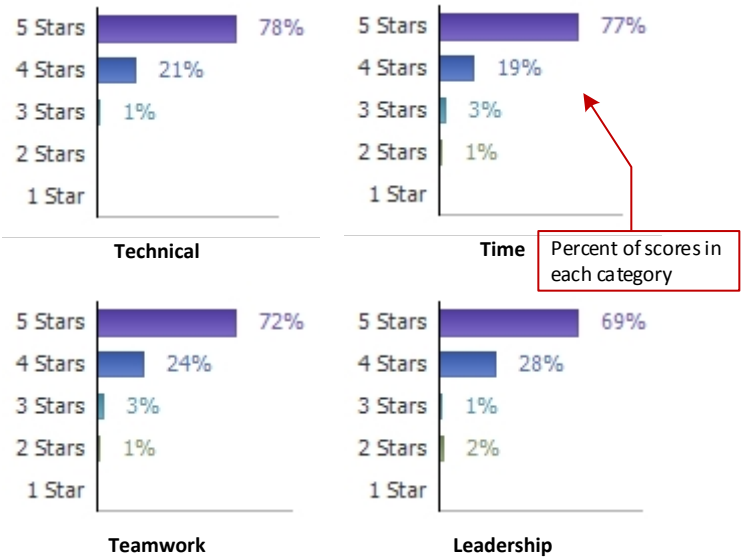
Percent of scores in each category

Teamwork

5 Stars	72%
4 Stars	24%
3 Stars	3%
2 Stars	1%
1 Star	

Leadership

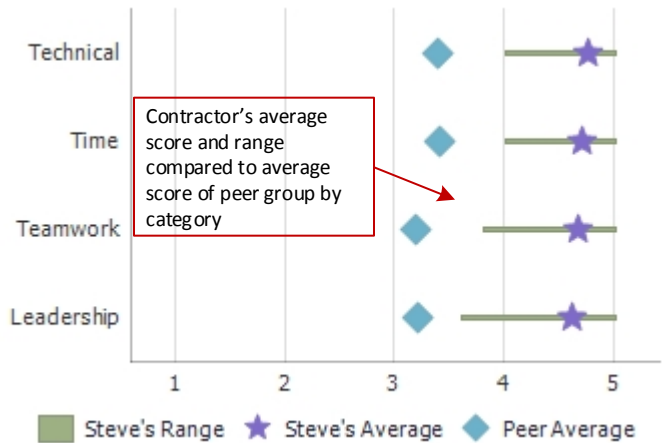|	
5 Stars	69%
4 Stars	28%
3 Stars	1%
2 Stars	2%
1 Star	

Overall Performance Score Peer Comparison
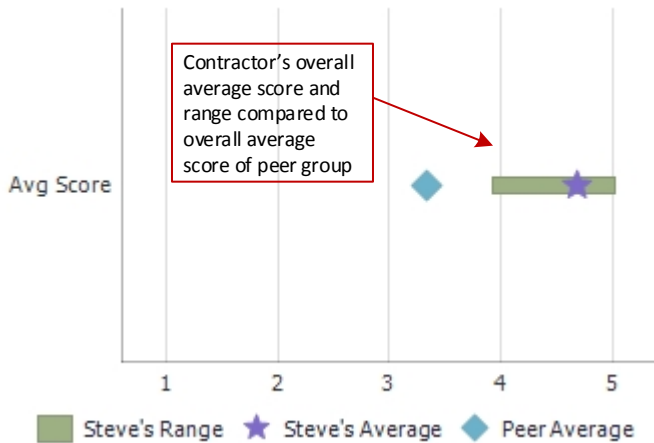
Contractor's overall average score and range compared to overall average score of peer group

Avg Score

Steve's Range ★ Steve's Average ◆ Peer Average

Peer Comparison by Category

Technical

Time

Contractor's average score and range compared to average score of peer group by category

Teamwork

Leadership

Steve's Range ★ Steve's Average ◆ Peer Average

Number of Peers: 22

Peers are grouped based on the title the contractor selects for their job position

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StaffingScore® Report

Steve Smith

Evaluation Summary

IT & Programming / Software Architect

Date	Evaluated By	Project Summary	General Comments	Overall Score
08/31/2020	Private Member (Client) - IT & Programming / Software Architect	Qt development project to create a cross-platform, WIN and MAC, application.	Steve was a great resource. Always on time with delivery and outstanding technical/troubleshooting skills.	**4.6**
Contractor Comment: Enjoyed working with this client. We assembled a high performing team and all worked well together.				
08/22/2020	Private Member (Peer) - IT & Programming / Software Architect	Develop ASP.Net website.	Steve did a great job on this.	**4.9**
Contractor Comment: I enjoyed working on this challenging project.				
07/20/2020	Private Member (Peer) - Hospitality	Worked with Steve on a web development project that also included interfaces to devices, SQL backend and cloud based data upload.	Really enjoyed working with Steve. Strong technical talent and worked well within the team. I look forward to a future project with Steve.	**4.8**
Contractor Comment: Great technical team! All strong contributors.				
05/23/2020	Lynn Hilt (Supervisor) - Animation	Android application development project for an application in the healthcare industry.	Great working with Steve.	**5.0**
05/16/2020	Private Member (Client) - Aerospace	Android App Development	Steve did an outstanding job!	**4.9**
Contractor Comment: It was great working with this team.				
01/24/2020	Private Member (Peer) - IT & Programming / Computer Systems Operator	Worked together on a development project	Enjoyed working with Steve.	**5.0**
10/16/2019	Private Member (Supervisor) - Import & Export	web developer for medical device	wonderful asset	**4.6**
08/25/2019	Ive Boyd (Peer) - International Affairs, Trade & Development	Mobile development project	Steve is one of our most valued contract employees.	**5.0**
07/16/2019	Private Member (Supervisor) - IT & Programming / Project Manager	A multi-platform development project that involved WIN and MAC development plus a cloud computing component.	Great to work with Steve. I hope I get to work with him again in the future.	**3.9**

Date	Evaluated By	Project Summary	General Comments	Overall Score
07/20/2018	Private Member (Peer) - IT & Programming / Software Architect	DMS development project- multiple technologies: Qt, C#, SQL.. A cross platform application.	Working with Steve in the team was a very good experience. He pushes through and always delivers.	**4.5**
Contractor Comment: This was a challenging and fun project. I enjoyed working with everyone in the team!				
07/20/2018	Private Member (Peer) - IT & Programming / Software Architect	Qt architecture design and development for multi-platform application.	Steve was the lead developer and architect for the project and I worked in the project team. Steve was very good at managing the team and always pitched in to help the developers troubleshoot problems.	**5.0**
07/20/2018	Private Member (Peer) - IT & Programming / Software Architect	Worked together on a web development project involving .NET technologies.	Great team player! Very helpful and skillful.	**4.6**
07/20/2018	Private Member (Peer) - IT & Programming / Software Architect	Multi-layer abstract systems development with a focus on medical device interfaces.	I worked in a development team with Steve. Steve is a strong team player who is dedicated, skillful and conscientious. Excellent technical skills.	**4.0**
07/16/2018	Private Member (Peer) - IT & Programming / SQA Analyst	The project was a web based UI that interfaced to medical devices. Project included a set of complex graphical reports and reports engine.	Enjoyed working with Steve on this project. Strong contributor.	**4.6**
07/16/2018	Private Member (Client) - Computer Software	A web portal development project that includes a client application, web interface and database back end to support an interface to a medical device. All development completed in an FDA regulated, QSR framework.	Steve did a great job on this project. Everyone working in the project team respected Steve and he worked very well leading the team.	**4.6**
Contractor Comment: Great team, enjoyed the project!				
10/20/2017	Private Member (Peer) - IT & Programming / SQA Analyst	I was a tester on the web development project - Steve was the lead developer	It was great working with Steve on this project	**5.0**
09/02/2017	Private Member (Subordinate) - IT & Programming / SQA Analyst	A .NET web application.	I enjoyed working with Steve very much and learned a great amount.	**4.2**
09/02/2017	Private Member (Peer) - IT & Programming / Software Architect	I learned a lot from Steve while working in his team.	Would love to work with Steve on another project.	**4.9**

Date	Evaluated By	Project Summary	General Comments	Overall Score
09/02/2017	Private Member (Client) - IT & Programming / Software Architect	Steve was a lead architect for a .NET web based application.	A very good contractor, always dependable.	**4.8**
09/02/2017	Private Member (Client) - Cosmetics	.NET development for enterprise back-end database.	Would hire again.	**5.0**

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Steve Smith

Contractor Profile

Miami, FL United States

Job Category / Position

IT & Programming / Software Architect

Expert (> 8 years)

Senior architect and application developer - Web, mobile and PC based applications.

Specializations

.NET	Android	API
Git	GitHub	Google Docs
HP Quality Center	IOS	Java
JQuery	JSON	MySQL
Objective-C	SVN (Subversion)	TCP/IP
Telerik TestStudio	TFS	Visual Basic
Windows	XML	Apache
C#		

Education

University of Miami - BS Computer Science (2009)

IEEE Computer Society - Accreditation (2011)

Professional Experience

Applications Architect - Ashvins Group (Feb 2016 - Present)

Application Architect for various projects and technologies covering web-based, client and mobile applications. Managed development of systems, leading onshore teams under very tight deadlines, creating new product offering that coordinated with timing of client product releases.

▪ Architect for mobile applications with a focus in Android development and also some activities in iOS.

▪ Revamped project intake, defect management, and maintenance request workflows, eliminating vague or wasteful processes and implementing concrete, repeatable processes that increased quality and delivery velocity.

▪ Created engaged and loyal team and fostered can-do team culture by recruiting, coaching and mentoring key leaders, including development managers, development leads, scrum masters, and senior engineers.

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Applications Developer - EDC Consulting (Apr 2014 - Jan 2016)

Directed development and operational support of online sales system. Oversaw every aspect of SDLC from inception through application deployment.

▪ Led critical stack upgrade that was long overdue in record time with no customer impacts, overcoming challenges and delays encountered by previous teams and earning client's highest technical award.

▪ Drove modernization of stack components. Removed end-of-life libraries from platform. Evangelized benefits of technology updates to business teams, securing funding and buy in; directed development for underlying application framework, components and architecture, lowering support cost and reducing risk footprint.