Steve Smith

IT & Programming / Software Architect

Performance Summary

Contractor's title selected for job position

To be recognized as ELITE, the contractor must have at least 6 evaluations and an Overall Performance Score within the top 10% of their peer group.

Overall Performance Score

Overall average score of evaluations

Average score of evaluations for each category

4.7 out of 5

Total number of evaluations

(6 Evaluations)

ELITE
Excellence Ranking

100% would work with Steve again.

Percentage of evaluators who would work with the contractor again

Performance Score by Category

Technical Expertise, Quality & Problem Solving		**4.8**
Time Management, Reliability & Integrity		**4.7**
Teamwork & Communication		**4.7**
Leadership & Resource Management		**4.6**

Overall Performance Score Distribution

5 Stars	74%
4 Stars	23%
3 Stars	2%
2 Stars	1%
1 Star	
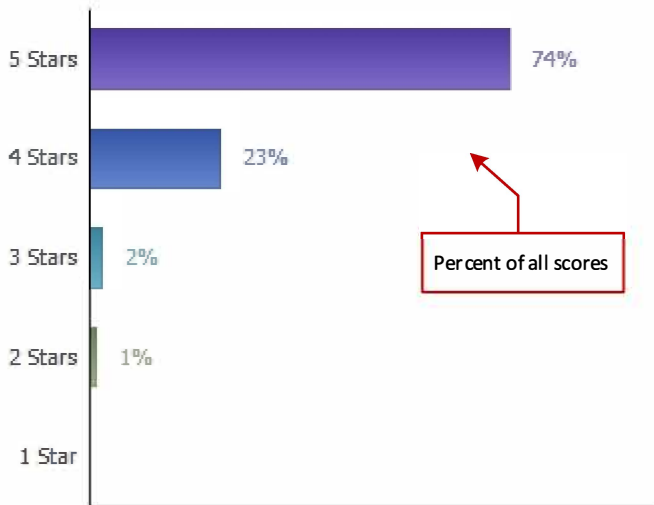
Percent of all scores

Overall Average Score

Performance Score Distribution by Category

Technical

5 Stars	78%
4 Stars	21%
3 Stars	1%
2 Stars	
1 Star	

Time

5 Stars	77%
4 Stars	19%
3 Stars	3%
2 Stars	1%
1 Star	
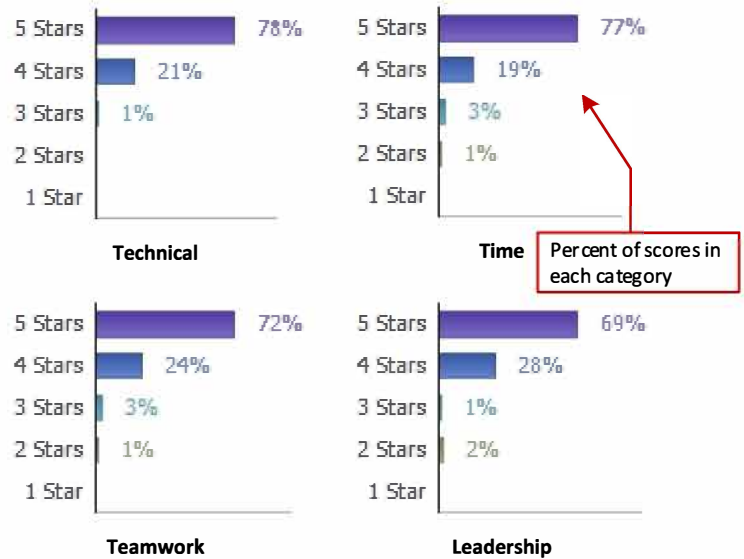
Percent of scores in each category

Teamwork

5 Stars	72%
4 Stars	24%
3 Stars	3%
2 Stars	1%
1 Star	

Leadership

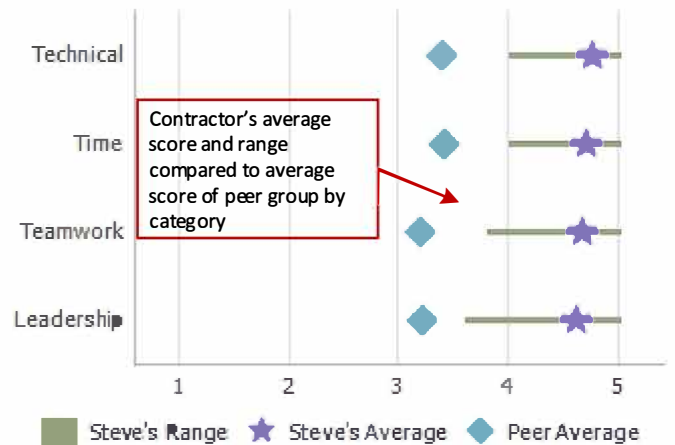|	
5 Stars	69%
4 Stars	28%
3 Stars	1%
2 Stars	2%
1 Star	

Overall Performance Score Peer Comparison
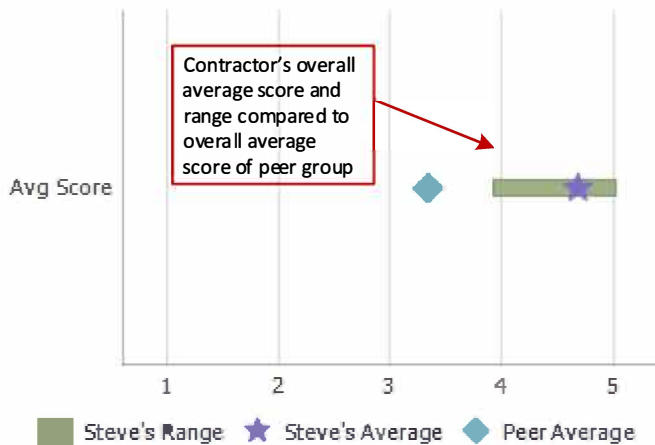
Contractor's overall average score and range compared to overall average score of peer group

Avg Score

▉ Steve's Range   ★ Steve's Average   ◆ Peer Average

Number of Peers: 11

Peers are grouped based on the title the contractor selects for their job position

Peer Comparison by Category

Contractor's average score and range compared to average score of peer group by category

Technical
Time
Teamwork
Leadership

▉ Steve's Range   ★ Steve's Average   ◆ Peer Average

StaffingScore
Commit. Motivate. Reward.

Steve Smith   *Evaluation Summary*

IT & Programming / Software Architect

Date	Evaluated By	Project Summary	General Comments	Overall Score
02/01/2025	Anonymous (Other)	Qt development project to create a cross-platform, WIN and MAC, application.	Steve was a great resource. Always on time with delivery and outstanding technical/troubleshooting skills.	4.6
08/22/2024	Anonymous (Peer)	Develop ASP.Net website.	Steve did a great job on this.	4.9
07/20/2024	Anonymous (Peer)	Worked with Steve on a web development project that also included interfaces to devices, SQL backend and cloud based data upload	Really enjoyed working with Steve. Strong technical talent and worked well within the team. I look forward to a future project with Steve.	4.8
05/23/2024	Lynn Hilt (Management)	Android application development project for an application in the healthcare industry.	Great working with Steve.	5.0
05/16/2024	Anonymous (Other)	Android App Development	Steve did an outstanding job!	4.9
01/24/2024	Anonymous (Peer	Worked together on a development project	Enjoyed working with Steve.	5.0

StaffingScore
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Steve Smith

Miami, FL United States

Job Category / Position

IT & Programming / Software Architect

Expert (> 8 years)

Senior architect and application developer - Web, mobile and PC based applications.

Specializations

.NET	Android	API
Git	GitHub	Google Docs
HP Quality Center	IOS	Java
JQuery	JSON	MySQL
Objective-C	SVN (Subversion)	TCP/IP
Telerik TestStudio	TFS	Visual Basic
Windows	XML	Apache
C#		

Education

University of Miami - BS Computer Science (2012)

IEEE Computer Society - Accreditation (2013)

Professional Experience

Applications Architect - Ashvins Group (Feb 2021 - Present)

Application Architect for various projects and technologies covering web-based, client and mobile applications. Managed development of systems, leading onshore teams under very tight deadlines, creating new product offering that coordinated with timing of client product releases.

▪ Architect for mobile applications with a focus in Android development and also some activities in iOS.

▪ Revamped project intake, defect management, and maintenance request workflows, eliminating vague or wasteful processes and implementing concrete, repeatable processes that increased quality and delivery velocity.

▪ Created engaged and loyal team and fostered can-do team culture by recruiting, coaching and mentoring key leaders, including development managers, development leads, scrum masters, and senior engineers.

Applications Developer - EDC Consulting (Apr 2017 - Jan 2021)

Directed development and operational support of online sales system. Oversaw every aspect of SDLC from inception through application deployment.

- Led critical stack upgrade that was long overdue in record time with no customer impacts, overcoming challenges and delays encountered by previous teams and earning client's highest technical award.
- Drove modernization of stack components. Removed end-of-life libraries from platform. Evangelized benefits of technology updates to business teams, securing funding and buy in; directed development for underlying application framework, components and architecture, lowering support cost and reducing risk footprint.