StaffingScore
Commit. Motivate. Reward.

Steve Smith
IT & Programming / Software Architect

Performance Summary

Contractor's title selected for job position

To be recognized as ELITE, the contractor must have at least 6 evaluations and an Overall Performance Score within the top 10% of their peer group·

Overall Performance Score

Overall average score of evaluations

4.7 out of 5

Total number of evaluations

(6 Evaluations)

ELITE
Excellence Ranking

100% would work with Steve again.

Percentage of evaluators who would work with the contractor again

Performance Score by Category

Average score of evaluations for each category

Technical Expertise, Quality & Problem Solving	**4.8**
Time Management, Reliability & Integrity	**4.7**
Teamwork & Communication	**4.7**
Leadership & Resource Management	**4.6**

Overall Performance Score Distribution

Stars	Percent
5 Stars	74%
4 Stars	23%
3 Stars	2%
2 Stars	1%
1 Star	
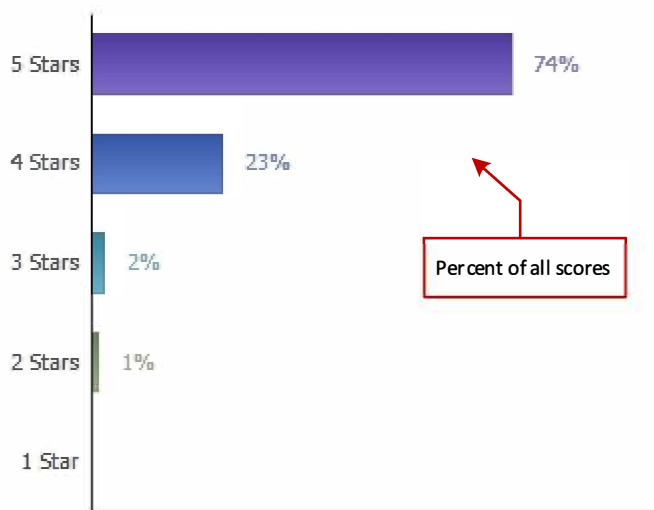
Overall Average Score

Percent of all scores

Performance Score Distribution by Category

Technical

Stars	Percent
5 Stars	78%
4 Stars	21%
3 Stars	1%
2 Stars	
1 Star	

Time

Stars	Percent
5 Stars	77%
4 Stars	19%
3 Stars	3%
2 Stars	1%
1 Star	
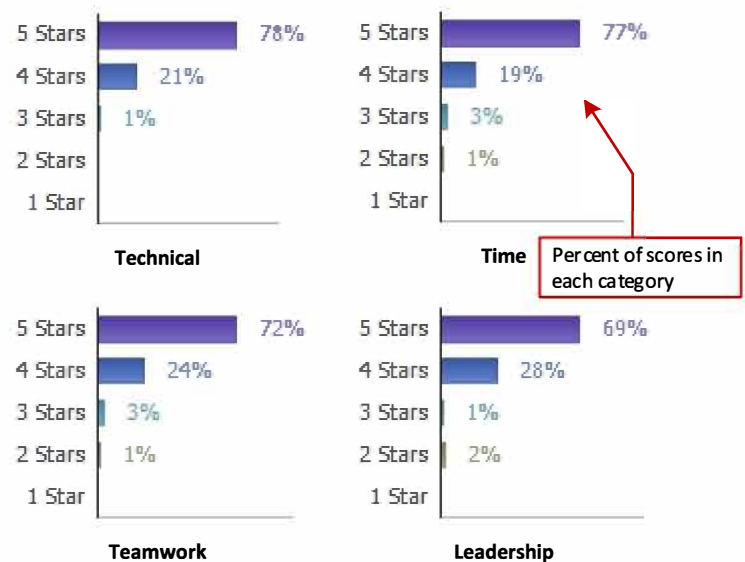
Percent of scores in each category

Teamwork

Stars	Percent
5 Stars	72%
4 Stars	24%
3 Stars	3%
2 Stars	1%
1 Star	

Leadership

Stars	Percent
5 Stars	69%
4 Stars	28%
3 Stars	1%
2 Stars	2%
1 Star	

Overall Performance Score Peer Comparison

Avg Score

Contractor's overall average score and range compared to overall average score of peer group

Legend: ▬ Steve's Range ★ Steve's Average ◆ Peer Average
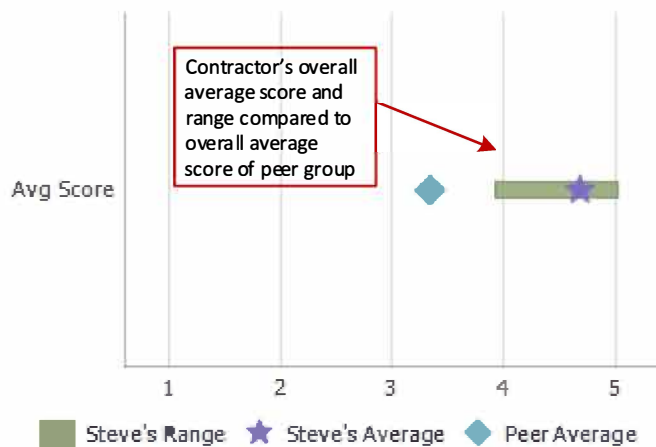
Peer Comparison by Category

Technical
Time
Teamwork
Leadership

Contractor's average score and range compared to average score of peer group by category

Legend: ▬ Steve's Range ★ Steve's Average ◆ Peer Average

Number of Peers: 11

Peers are grouped based on the title the contractor selects for their job position

Steve Smith   *Evaluation Summary*

IT & Programming / Software Architect

Date	Evaluated By	Project Summary	General Comments	Overall Score
02/01/2025	Anonymous (Other) - IT & Programming / Software Architect	Qt development project to create a cross-platform, WIN and MAC, application.	Steve was a great resource. Always on time with delivery and outstanding technical/troubleshooting skills.	4.6
Contractor Comment: Enjoyed working with this client. We assembled a high performing team and all worked well together.				
08/22/2024	Anonymous (Peer) - IT & Programming / Software Architect	Develop ASP.Net website.	Steve did a great job on this.	4.9
Contractor Comment: I enjoyed working on this challenging project.				
07/20/2024	Anonymous (Peer) - Hospitality	Worked with Steve on a web development project that also included interfaces to devices, SQL backend and cloud based data upload.	Really enjoyed working with Steve. Strong technical talent and worked well within the team. I look forward to a future project with Steve.	4.8
Contractor Comment: Great technical team! All strong contributors.				
05/23/2024	Lynn Hilt (Management) - Animation	Android application development project for an application in the healthcare industry.	Great working with Steve.	5.0
05/16/2024	Anonymous (Other) - Aerospace	Android App Development	Steve did an outstanding job!	4.9
Contractor Comment: It was great working with this team.				
01/24/2024	Anonymous (Peer) - IT & Programming / Computer Systems Operator	Worked together on a development project	Enjoyed working with Steve.	5.0

StaffingScore
Commit. Motivate. Reward.

Steve Smith

Miami, FL United States

Job Category / Position

IT & Programming / Software Architect

Expert (> 8 years)

Senior architect and application developer - Web, mobile and PC based applications.

Specializations

.NET	Android	API
Git	GitHub	Google Docs
HP Quality Center	IOS	Java
JQuery	JSON	MySQL
Objective-C	SVN (Subversion)	TCP/IP
Telerik TestStudio	TFS	Visual Basic
Windows	XML	Apache
C#		

Education

University of Miami - BS Computer Science (2012)

IEEE Computer Society - Accreditation (2013)

Professional Experience

Applications Architect - Ashvins Group (Feb 2021 - Present)

Application Architect for various projects and technologies covering web-based, client and mobile applications. Managed development of systems, leading onshore teams under very tight deadlines, creating new product offering that coordinated with timing of client product releases.

▪ Architect for mobile applications with a focus in Android development and also some activities in iOS.

▪ Revamped project intake, defect management, and maintenance request workflows, eliminating vague or wasteful processes and implementing concrete, repeatable processes that increased quality and delivery velocity.

▪ Created engaged and loyal team and fostered can-do team culture by recruiting, coaching and mentoring key leaders, including development managers, development leads, scrum masters, and senior engineers.

Applications Developer - EDC Consulting (Apr 2017 - Jan 2021)

Directed development and operational support of online sales system. Oversaw every aspect of SDLC from inception through application deployment.

- Led critical stack upgrade that was long overdue in record time with no customer impacts, overcoming challenges and delays encountered by previous teams and earning client's highest technical award.
- Drove modernization of stack components. Removed end-of-life libraries from platform. Evangelized benefits of technology updates to business teams, securing funding and buy in; directed development for underlying application framework, components and architecture, lowering support cost and reducing risk footprint.